Ysgol Uwchradd Y Frenhines Elisabeth Queen Elizabeth High School



The QEH Family CARING LEARNING LEADING

SCHOOL UNIFORM POLICY

Curriculum, Staffing & Pastoral Committee Date established by Governing Body: 9th September 2024 Responsible Person – Mrs Sarah O'Kelly Designated role – Assistant Head Teacher Chair of Governors signature – Jeremy Griffith Review Date – 9th September 2024 Next Review – Autumn Term 2027

Policy Version Control

Version	Date	Page	Section	Reason for review	Summary of amendment	Chair of Governor's signature

SCHOOL UNIFORM REGULATIONS

INTRODUCTION

We feel that our standards for uniform should reflect the expectations of excellence that we strive for and the pride we place in QEHS as a school at the heart of its community.

These rules for uniform are based on 5 main principles:

- 1. Security. In order to keep our pupils safe they need to be easily identifiable.
- 2. Equality. School is not about labels and materialistic ideology. As a school we pride ourselves on equality and uniform is a great way to express this.
- 3. That we are a community and that rules work best when there is a shared responsibility. Pupils should be proud of belonging to Queen Elizabeth High School.
- 4. As a school an important part of our ethos, as well as supporting our pupils educationally and pastorally, is to do our best to prepare them for the wider world of work. Pupils must present themselves neatly and tidily in an acceptable uniform as similar demands will often be made by future employers.
- 5. Personal expression. Pupils should be judged on who they are and their values and beliefs. We want our pupils to express themselves through their voice and positive actions at school.

Regulations

The Welsh Government strongly encourages all governing bodies to have a school uniform, and to develop a uniform policy after consultation with parents, pupils and relevant local or faith communities.

The guidance focuses on:

- ensuring that due regard is given to securing equality of treatment between pupils of different sexes and genders; pupils from different ethnic and religious backgrounds and; disabled pupils in relation to school uniform and appearance policies
- cost and affordability

- practical considerations involved in introducing or changing school uniform and appearance policies
- consultation with parents, pupils and the community

Our school policy reflects the statutory guidance. A link to the guidance can be found <u>here</u>.

The school reserves the right to decide what acceptable uniform is and pupils are expected to be presentable at all times. Pupils who do not follow the school rules regarding uniform will be allowed to continue with their education but can expect to be isolated from their peers and the wider school community until they conform to the school rules.

Our Uniform

Piercings

Earrings: The school will allow one pair of small stud earrings. Hoops or long earrings present a health and safety risk and are, therefore, unacceptable. Small crystal/bling earrings are acceptable, but large crystals are not.

The school will not allow tongue studs or any other facial piercings (e.g. nose studs, lip piercings etc.) the practice of placing a plaster over a piercing is no longer acceptable. **Pupils, should they wish to, are encouraged to have new piercing made at the start of the summer holidays. This gives sufficient times for piercings to heal and allows pupils to comply with school rules when they are asked to remove studs on their return to school in September.**

Pupils will be asked to remove piercing should they break school rules, and we reserve the right to confiscate items where there is persistent refusal to cooperate with school rules.

Jewellery:

A single small ring on each hand is acceptable as is a bangle on each wrist. However, pupils should be prepared to remove these items if requested to do so by a member of staff in a practical lesson or where there might be a Health and Safety concern.

Coats/Hoodies/Scarves:

No denim or leather. Coats have to be plain (some piping is acceptable) with no slogans or large motifs. No vivid/Day-Glo colours are permitted, though light coloured coats and jackets are acceptable. Coats and hoodies cannot be used as jumpers and

must be removed once inside the school building. The exception is school sanctioned tops with QEH logo which can be used in the school building.

Shoes/trainers:

All black shoes and trainers are permitted. <u>Trainers and shoes should have no coloured</u> <u>flashing or stripes.</u> Girls are required to wear shoes with a sensible heel that are suitable for school i.e. negotiating stairs and walking in crowds and that do not prove a Health and Safety risk. Boots are allowed in winter provided that they are worn underneath trousers.

Trousers and skirts:

No black jeans or denim. Trousers and skirts are to be tailored (no Lycra, leggings, jeggings or clinging material) and neat. Girls should wear skirts that are of an appropriate and modest length and that will not cause offence or embarrassment. Skirts should be worn with thick black tights.

Tailored shorts are permitted between May Half Term and October Half Term for both boys and girls as part of our summer uniform.

An easy to read link to our uniform can be found here: <u>https://www.qehs.carms.sch.uk/media/mowc4tsp/uniform-newweb.jpg</u>

The current uniform was agreed between parents and pupils. The school council has been regularly consulted about uniform and adaptations. We would appreciate the support of parents in achieving the standards and expectations we are striving for.

If a parent has any faces any financial hardship in providing school uniform or equipment they can apply for a School Uniform and Equipment Grant, details of which can be found at:

https://www.carmarthenshire.gov.wales/home/council-services/education-schools/ financial-support/school-uniform-and-equipment-grant/

Should a parent/carer have any concerns or issues regarding uniform then please do not hesitate to contact the school via email at <u>Office@qehs.carms.sch.uk</u>, by phoning 01267 245300 or by emailing or contacting the relevant Head of Learning.